

Sample Acknowledgement

Note to Prospective Intermediary: This is just a sample. Please consult with your own legal counsel to determine if this language is sufficient or appropriate for your jurisdiction.

_____ [insert name of the relevant J&J Company] (“J&J”), located at _____ [insert J&J’s address; please refer to your Business Sponsor for the address] asks prospective intermediaries to take part in a due diligence review in support of J&J’s commitment to complying with anti-corruption laws including, but not limited to, the U.S. Foreign Corrupt Practices Act, and the UK Bribery Act 2010, J&J conducts the review: in order to comply with its legal requirements under anti-corruption laws; for J&J’s legitimate interests in preventing corrupt payments to government officials and ensuring that intermediaries have the appropriate experience and qualifications and that they will comply with J&J’s anti-corruption policies; and in view of the public interest in free and fair competition.

We need to provide certain personal information about you to J&J as part of the due diligence review. This Privacy Notice is provided to inform you about the use of your personal information for this process.

_____ [insert name of your company] (“the Company”) will provide certain information about you to J&J including: your name; contact information; and status as an owner, principal, board member, employee overseeing services for J&J or other key decision-maker for the Company. We may also provide J&J with information about: your connections with current or former government officials, political party officials and candidates for office; connections with public international organizations; criminal history; and debarments or professional suspensions, as permitted by applicable law. If needed, J&J may collect further criminal background information about you through its affiliates, as well as its service providers, such as World-Check (www.world-check.com), who will review publicly available information such as terrorist watch lists, as permitted by applicable law.

Your provision of personal information is voluntary. However, the Company must complete the review as a condition of doing business with J&J, and failure to provide requested information may make the Company ineligible to conduct business with J&J.

In order to conduct the review and to resolve red flags, J&J may make the information available to authorized Business Sponsors, legal advisors, auditors and Health Care Compliance Officers within:

- The J&J company for which the Company is applying to become (or remain) an intermediary.
- Johnson & Johnson Services Inc., One Johnson & Johnson Plaza, New Brunswick, NJ 08933, USA.
- Johnson & Johnson International, One Johnson & Johnson Plaza, New Brunswick, NJ 08933, USA.

- J&J's affiliate supporting the region where the Company is located. Please see <http://www.investor.jnj.com/governance/sec-filings.cfm> (click on the link for Form 10K, Exhibit 21, under "SEC Filings") for more information.

Personal information will be stored electronically by J&J's due diligence and hosting services provider, Hiperos, LLC d/b/a Opus, 3040 Highway 22 West, Branchburg, NJ 08876, USA. Personal information may also be made available to J&J's other external due diligence providers, including World-Check/Thomson Reuters, Ernst & Young, KPMG, and PricewaterhouseCoopers, and to companies that provide services such as technical support, translation, and similar services, as permitted by applicable law.

If a potential compliance concern is identified, the information will be further considered by Johnson & Johnson and/or may be disclosed to Johnson & Johnson's external legal counsel and/ or may be disclosed to federal, state, national or local regulatory authorities in the United States or other countries.

Personal information may be transferred to countries to the United States or other countries that varied privacy laws. J&J uses contractual and other measures to protect personal information when it is transferred to J&J's affiliates or third parties in other countries.

J&J seeks to use reasonable organizational, technical, and administrative measures designed to protect personal information under J&J's control.

If the Company is engaged by J&J, J&J will retain any personal data collected for five (5) years after the business relationship ends so that J&J can comply with potential enforcement actions brought under anti-corruption laws. If the Company is not engaged by J&J, any personal data collected will be retained for 1 year by J&J. After the above retention periods have expired, J&J will delete the stored personal data and will retain only a subset of information, including the name and location of the Company, date the due diligence review was completed, and if relevant, the reason for not engaging the Company (e.g., business reasons or identification of a red flag).

If you have questions about what information we have shared with J&J, please contact _____ *[Insert your company contact information]*.

You may also contact the J&J Business Sponsor identified in this Form regarding the personal information shared by the Company with J&J, if you would like to review, correct, update, suppress, restrict, or delete your personal information, object to processing of your data, or request to receive an electronic copy of your personal information (to the extent these rights are provided by applicable law). J&J may request information to verify your identity before carrying out the request.

Additional Information in for European Economic Area (EEA) countries

Some non-European Economic Area (EEA) countries are recognized by the European Commission as providing an adequate level of data protection according to EEA standards (the full list of these countries is available via this link: <http://ec.europa.eu/justice/data->

[protection/international-transfers/adequacy/index_en.htm](#)). For transfers from the EEA to countries not considered adequate by the European Commission, J&J has ensured that adequate measures are in place to protect personal information, such as EU Standard Contractual Clauses. A copy of these measures can be obtained by contacting the J&J Business Sponsor identified in this Form.

You may also contact J&J's data protection officer responsible for your country or region, if applicable, at emeaprivacy@its.jnj.com.

You may lodge a complaint with a supervisory authority competent for your country or region. Contact information for such authorities can be found here: http://ec.europa.eu/justice/data-protection/article-29/structure/data-protection-authorities/index_en.htm

Acknowledgement

- I have read and understood this Privacy Notice, and by signing below I acknowledge the Company's and J&J's collection and processing of personal information about me as explained in this notice.

Name: _____

Signature: _____

Date: _____