

Sample Consent

Note to Prospective Intermediary: This is just a sample. Please consult with your own legal counsel to determine if this language is sufficient or appropriate for your jurisdiction.

_____ [insert name of the relevant J&J Company] (“J&J”), located at _____ [insert J&J’s address; please refer to your Business Sponsor for the address] asks prospective intermediaries to take part in a due diligence review, for the purposes of: ensuring that intermediaries have the appropriate experience and qualifications and that they will comply with J&J’s anti-corruption policies; and complying with J&J’s obligations under anti-corruption laws such as the U.S. Foreign Corrupt Practices Act (“FCPA”).

We need to provide certain personal information about you to J&J as part of the due diligence review. This Privacy Notice is provided to inform you about the use of your personal information for this process.

_____ [insert name of your company] (“the Company”) will provide certain information about you to J&J including: your name and contact information; status as an owner, principal, board member, employee overseeing services for J&J or other key decision-maker for the Company. We may also provide J&J with information about: your connections with current or former government officials, political party officials and candidates for office; connections with public international organizations; criminal history; and debarments or professional suspensions, as permitted by applicable law. If needed, and only as permitted by applicable local law, J&J may collect further criminal background information about you through its affiliates, as well as its service providers, such as World-Check (www.world-check.com), who will review only publicly available information such as terrorist watch lists.

Your provision of personal information is voluntary. However the Company must complete the review as a condition of doing business with J&J, and failure to provide requested information may make the Company ineligible to conduct business with J&J.

Personal information will be stored electronically by J&J’s due diligence and hosting services provider, Hiperos, LLC d/b/a Opus, 3040 Highway 22 West, Branchburg, NJ 08876, USA. Personal information may also be made available to other external due diligence providers, including World-Check/Thomson Reuters, Ernst & Young, and PricewaterhouseCoopers, and to companies that provide services such as technical support, translation, and similar services, as permitted by applicable law.

In order to conduct the review and to resolve red flags, the Company may make the information available to authorized Business Sponsors, legal advisors, auditors and Health Care Compliance Officers within:

- The Johnson & Johnson company for which you are applying to become (or remain) an intermediary.
- Johnson & Johnson Services Inc., One Johnson & Johnson Plaza, New Brunswick, NJ 08933, USA.
- Johnson & Johnson International, One Johnson & Johnson Plaza, New Brunswick, NJ 08933, USA.
- The Company's affiliate supporting your region. Please see <http://www.investor.jnj.com/governance/sec-filings.cfm> (click on the link for Form 10K, Exhibit 21, under "SEC Filings") for more information.

In addition, personal information may be disclosed to a governmental authority such as the U.S. Department of Justice or the U.S. Securities and Exchange Commission, as required by applicable laws, regulations or court orders or pursuant to a valid request.

Please note that personal information may be transferred to countries, including to the United States, which may have different privacy or data protection rules than in your country. Appropriate measures are in place to protect personal information when it is transferred to our affiliates or third parties in other countries.

For those third party intermediaries that are engaged, any personal data collected will be retained for five (5) years after the business relationship ends so that the Company can comply with potential enforcement actions brought under the FCPA. For those third party intermediaries that are not engaged, any personal data collected will be retained for 1 year. After the above retention periods have expired, the Company will delete the stored personal data and will retain only a subset of information, including the name and location of the third party intermediary, date the due diligence review was completed, and if relevant, the reason for not engaging a third party intermediary (e.g., business reasons or identification of a red flag).

If you have questions about what information we hold, or how we have shared it, please contact _____ *[Insert your company contact information]*.

You may also contact the J&J Business Sponsor identified in this Consent Form in case you would like to review, rectify or update personal information, which has been shared with J&J.

Consent

- I have read and understood this Privacy Notice, and by signing below I voluntarily and explicitly consent to the Company and J&J's collection and processing of personal information about me as explained in this notice.

Name: _____

Signature: _____

Date: _____